Einstein Fellowship Program Paul J Green

 Postdoctoral Fellowship Program sponsored by NASA, administered by the CXC.

• Fellowships awarded to recent Ph.D.s for research into 'Physics of the Cosmos' Science: high energy astrophysics, cosmology, gravitational wave physics.

• Missions covered include *Chandra, Fermi, Planck, WFIRST, LISA,* future missions and related missions (e.g. XMM, SWIFT).

- Research conducted at U.S. host institutions.
- Other NASA programs are Hubble and Sagan.

Einstein Fellowship Program: Steady State

• Typically 12 Fellowships approved and accepted each year. Highly competitive (~10-15x oversubscribed)

• Only one Einstein Fellow per Host Institution per year.

UPCOMING EVENTS

 Fellows Symposium Oct 27-28 at CfA <u>http://cxc.harvard.edu/fellows/program_2015.html</u>

• Application deadline Nov 5, 2015 (typically ~150-180 applications).

• Selection panel (~14) reviews applications starting mid-Nov, meets mid-Jan. Offers made within 1-2 days. Acceptances by mid-Feb.

Einstein Fellowship Program: Perturbations

EMPLOYMENT STATUS OPTIONS

- NASA HQ requested that all 3 fellowships follow the same model, e.g., allow either employee or stipendiary status.
- Status affects health insurance, taxes, visa status, leave, travel regulations, disability, workmen's comp, retirement, life insurance, paperwork.

YEARS SINCE PhD SOFTENED

- to be more family friendly, we now allow applicants (from current 3) up to 4 years since PhD
- justification required >2 weeks before application deadline

HOST ENDORSEMENT LETTERS ONLY REQUIRED UPON OFFER

- NEW ALUMNI MENTORS PROGRAM
 - Contacted all ~92 alumni to help backfill our new DB with alumni employment history and publications.
 - Solicited volunteer mentors for current fellows.